



Notices:
The data presented here relate to voting decisions for listed securities held in Worcestershire Pension Fund portfolios.

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/07/2022	HDFC Bank Limited	Annual	All For		
22/07/2022	SATS Ltd.	Annual	All For		
25/07/2022	Proya Cosmetics Co., Ltd.	Special	Against	1,2,3	Apparent failure to link pay and appropriate performance
25/07/2022	Nestle India Ltd.	Court	All For		
26/07/2022	GoerTek Inc.	Special	All For		
28/07/2022	Macquarie Group Limited	Annual	All For		
28/07/2022	Biocon Limited	Annual	All For		
28/07/2022	Colgate-Palmolive (India) Limited	Annual	Against	5	Apparent failure to link pay and appropriate performance
29/07/2022	Torrent Pharmaceuticals Ltd.	Annual	Against	3	Lack of independence on board
31/07/2022	Pinduoduo, Inc.	Annual	Against	6	Concerns related to approach to board gender diversityCombined CEO/Chairman
05/08/2022	Marico Limited	Annual	Against	3	Lack of independence on board
08/08/2022	Shanghai International Airport Co., Ltd.	Special	Against	1,5	Concerns related to inappropriate membership of committees
10/08/2022	LB Group Co., Ltd.	Special	Against	3	Concerns related to shareholder rights
10/08/2022	Bandhan Bank Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
19/08/2022	Midea Group Co. Ltd.	Special	All For		
24/08/2022	Eicher Motors Limited	Annual	All For		
25/08/2022	Naspers Ltd.	Annual	Against	8,9,2	Apparent failure to link pay & appropriate performance
29/08/2022	Reliance Industries Ltd.	Annual	Against	7	Concerns related to approach to board gender diversity
30/08/2022	ICICI Bank Limited	Annual	Against	23,24	Apparent failure to link pay and appropriate performance
05/09/2022	Shenzhen Topband Co., Ltd.	Special	All For		
08/09/2022	China Jushi Co. Ltd.	Special	Against	4,1	Concerns related to approach to board gender diversity
08/09/2022	Torrent Pharmaceuticals Ltd.	Special	Against	2	Apparent failure to link pay and appropriate performanceLack of independence on board
13/09/2022	Wizz Air Holdings Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
14/09/2022	Chailease Holding Co., Ltd.	Special	All For		
16/09/2022	Midea Group Co. Ltd.	Special	All For		
16/09/2022	Yantai Jereh Oilfield Services Group Co. Ltd.	Special	Against	7	Concerns related to shareholder rights
23/09/2022	Luxshare Precision Industry Co. Ltd.	Special	All For		
29/09/2022	Suzano SA	Extraordinary Shareholders	All For		
30/09/2022	Alibaba Group Holding Ltd.	Annual	Against	1,2	Concerns about overall board structure